



ENVIRONMENTAL & SUSTAINABILITY POLICY

Q Design & Construct (QDC) is a nationally registered builder, providing innovative, concept to completion design & construction services. QDC acknowledges that certain aspects of its operations have the potential to impact on the natural environment. We aim to maintain a high level of corporate responsibility to minimise these impacts.

QDC's Directors are committed to protecting the environment, including the prevention of pollution through identifying and mitigating our significant environmental aspects and impacts. We will strive to continually improve our Environmental Management System and remain compliant to all relevant environmental legal obligations.

Environmental Objectives

The Directors and staff at QDC are committed and will strive to:

- Implement processes to protect the environment
- Actively promote recycling as part of our processes
- Purchase environmentally friendly products wherever practicable

Where feasible and practical, we will also:


- Procure and integrate any alternative environmental and sustainable products into our business activities
- Achieve industry body certification for the construction of environmental and sustainable facilities
- Minimise our carbon offset through innovative technologies

As part of our systems and processes we will:

- Train, educate and communicate with employees, contractors and other relevant interested parties in regard to this policy and expectations towards protecting the environment where necessary
- Ensure that this policy is retained as documented information, and available to interested parties
- Define and meet objectives, by documenting and monitoring measurable environmental targets
- Conduct regular management review meetings to ensure our Environmental Management System is reviewed and controlled appropriately
- Report, investigate and apply corrective actions to all environmental incidents
- Evaluate and fulfil all environmental legal and other requirements applicable to the company
- Document and mitigate all company environmental aspects and impacts where reasonably practicable
- Conduct audits of core processes within the business as part of our Continual Improvement Process
- Ensure our Environmental Management System is conformant and certified to ISO 14001:2015
- Review this policy annually

Implementation

QDC's Directors shall ensure that all necessary resources and support will be made available for the successful application of this policy. This policy applies to all QDC employees, sub-contractors and any other interested parties under the control of QDC during its normal business activities.



Damon James
Managing Director

3.8.23

Date
(review within 12 months)

Document owner: QDC Director	Revision: 3	Environmental & Sustainability Policy
Document number: HSEQ-POL-004	Page 1 of 1	Date of last review: 20/04/2023